



Harbour Sport Strategic Plan 2010-2015



Vision:

Harbour Sport, where too much sport is never enough.

Purpose:

Lead and support the development of the sport and recreation community within North Harbour.



Statement of Intent:

Harbour Sport is a lead facilitator for the development of sport and recreation in the Harbour region. Development of the sector's capability is a key driving force for Harbour Sport. Through Harbour Sport's influence more people will participate in sport and recreation.

We are a source of expertise, support and experience. We are change agents supporting governance, management, leadership and investing in, and modelling, best practice for organisations delivering or supporting sport and recreation.

We are advocates for the sport and recreation community. We provide research, understanding and knowledge of the sporting landscape for the Harbour Community.

Financial sustainability and diversity will be at the core of Harbour Sport's potential to achieve and deliver quality outcomes to our stakeholders. Harbour Sport will strive to diversify income streams to provide ongoing support within the sport and recreation community.

Participation

OUTCOME 1

More Harbour people participating in Sport and Recreation

Advocacy

OUTCOME 2

Inform, advocate for and influence new and better practice for sport and recreation delivery

Coaching

OUTCOME 3

More sport participants have access to a quality coach

Volunteering

OUTCOME 4

More Harbour people volunteering in sport

Communication

OUTCOME 5

Harbour Sport is a credible and utilised sport and recreation communication hub



By 2015

- Children will be active from an early age and their first experiences will be fun, playful and engaging.
- Young people's input into their sport will be valued.
- Youth and young people will choose to stay in their sport through key transitional stages of their life.
- Mastering multiple skills will be the priority.
- Schools and communities will be working together to maximise the sport and recreation opportunities for families.
- Sports organisations will be innovative and responsive to the changing needs of society.
- Clubs will have enough good volunteers.
- Teams will have effective coaches.
- Maori whanau, hapu and iwi will be supported by a holistic approach to sport.
- Multi-sport clubs will provide a variety of sporting opportunities for the whole family.
- Quality sports experiences will see more athletes fulfilling their potential.
- Disabled people will be part of everyday sport.
- Ethnic engagement will be at all levels and roles in sport and recreation.
- A wide range of sport and recreation initiatives for all ages will be in every neighbourhood, driven by local communities.
- Key agencies in the region will be working in alignment to maximise the use of each other's expertise and resources.
- Harbour Sport will be seen as the knowledge hub and first port of call for information on sport and recreation in the region.

Harbour Sport Values

Passionate

- Embracing your team and Harbour Sport
- Bring the community on the journey
- Going the extra mile, living the dream
- Overcoming adversity to achieve
- Always challenging yourself and others
- Turning creative ideas into reality

Value Our People

- Supporting work/life balance
- Empathy
- Respect
- Acknowledge the differences and the opportunities
- Take the time to learn and understand
- Don't stand on others mana
- Personal and professional development opportunities

Team Player

- Supporting other staff members and their programmes
- Valuing opinions with an open mind
- Giving and receiving honest feedback
- Helping each other to perform well
- Affirming others for great work

Professionalism

- Take personal responsibility
- Honesty and integrity
- Adaptable and flexible
- Be well prepared and reliable
- Admit and learn from mistakes
- Be reliable
- Deliver promised outcomes
- Embrace Harbour Sport values



Harbour Sport

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Continuous Improvement

- Strive to deliver best practice
- Test, implement, review, evaluate, plan
- Work to the best that you possibly can
- Continuous improvement
- Solution based
- Strive for excellence